

## CASSIOPEA S.p.A.

Registered office in Lainate (MI), Via C. Colombo, 1

Subscribed and paid in capital of Euro 10.750.000

Registered in Registro delle Imprese di Milano n° 08338370961

### CONVOCAZIONE OF ORDINARY SHAREHOLDERS' MEETING

The shareholders are invited to the ordinary shareholders' meeting to be held on:

- 31 January, 2022 at 11.00 CET;
- 1 February, 2022, on second call, at same time, where necessary;

at the Company's registered office in Lainate, Milan, Italy, via C. Colombo, 1 to discuss and deliberate on the following:

#### Agenda of the Ordinary Shareholders' Meeting

1. Appointment of a new Board of Directors, in accordance with the system based on lists pursuant to Section 13 of the Articles of Association:
  - 1.a) decision on the number of members of the new Board of Directors;
  - 1.b) decision on the duration of the tenure of the new Board of Directors;
  - 1.c) decision on the compensation of the new Board of Directors;
  - 1.d) appointment of the members and of the President of the new Board of Directors by vote of the lists presented pursuant to Section 13 of the Articles of Association.

In order to attend the Ordinary General Meeting shareholders need to get their share ownership and voting rights confirmed according to the existing rules by a bank that is authorized in the central administration system. This confirmation must be received by the Company at its registered office no later than two working days prior to the first call of the General Meeting.

**Owing to the COVID-19 health emergency and in compliance with art. 106 of Law-Decree n. 18 dated March 17, 2020, converted into Law n. 27 dated April 24, 2020 (as last amended by Law-Decree n. 105 dated July 23, 2021, converted with amendments into Law n. 126 dated September 16, 2021) aimed at minimizing travel and gatherings, shareholders shall only be entitled to attend and vote at the Shareholders' Meeting by granting a specific proxy to the designated representative (Dario Trevisan, lawyer).**

In particular pursuant to art. 106, paragraph 4, of Law- Decree n. 18 dated March 17, 2020, converted into Law n. 27 dated April 24, 2020, shareholders can only attend the assembly through the designated representative (Dario Trevisan, lawyer), pursuant to article 135-undecies of Legislative Decree No. 58 dated February 24, 1998; the designated representative (Dario Trevisan, lawyer) may also be granted proxies and/or sub-proxies pursuant to article 135-novies of Legislative Decree No. 58 dated February 24, 1998, also in deviation from art. 135-undecies, paragraph 4, of the same Decree. All operative details are available at the Company's website [www.cassiopea.com](http://www.cassiopea.com) in the section "Investor/Corporate Governance".

The Board of Directors shall be appointed through a voting system based on lists, proposed by the shareholders pursuant to the provisions of Section 13 of Articles of Association (published on the Company's website [www.cassiopea.com](http://www.cassiopea.com) in the section "Investor/Corporate Governance"), on which the candidates shall be listed with progressive numbers.

Each list shall contain a number of candidates not higher than the number of members to be appointed. Shareholders who own, alone or as a group, at least 2,5% of all the shares with voting rights are entitled to present a list, together with evidence of the ownership of the required amount of shares.

All further rules about the voting list procedure are set forth in the Articles of Association (Section 13) published on the Company's website [www.cassiopea.com](http://www.cassiopea.com) in the section "Investor/Corporate Governance".

The relevant documents for each point on the agenda shall be deposited at the Company's registered office, within to terms set forth by the existing law, for the shareholders to inspect it.

**Please note that the date, place, participation, voting conditions and/or the procedure of the Shareholders' Meeting as indicated in the notice of meeting is/are subject to the provisions of current legislation or those issued by the competent Authorities vis-à-vis the COVID-19 emergency, as well as the fundamental principles safeguarding the health of Shareholders, employees, representatives, and consultants of the Company. Any changes will be promptly communicated using the same methods used for the publication of the notice and/or through the information channels provided for by the legislation in force.**

Lainate, 23<sup>rd</sup> December 2021

On behalf of the Board of Directors

Pierpaolo Guzzo

(Chairman)